

# **MINUTES**

of the

**4<sup>TH</sup> SPECIAL COUNCIL MEETING  
FOR THE YEAR 2015**

of

**MATJHABENG MUNICIPALITY**

held on

**MONDAY, 14 DECEMBER 2015**

at

**16h00**

**COUNCIL CHAMBERS, CIVIC CENTRE,  
WELKOM**

**COUNCILLORS ATTENDANCE: 4<sup>TH</sup> SPECIAL COUNCIL MEETING MINUTES:  
14 DECEMBER 2015**

**ANC**

<b>PROPORTIONAL</b>			
1.	Stofile B ( <b>Speaker</b> )	12.	Ntsebeng MH
2.	Twala MJ ( <b>Chief Whip</b> ) ( <b>Absent</b> )	13.	Petleki KI
3.	Ngangelizwe S	14.	Radebe MC
4.	Chaka CP	15.	Radebe ML
5.	Kabi M	16.	Rubulana L
6.	Kockera SC	17.	Sephiri MJ
7.	Mafa DM	18.	Speelman NW ( <b>Absent</b> )
8.	Mafongosi ZV	19.	Tihone ML
9.	Mbana MA	20.	Tsubane ME
10.	Menyatso KJ ( <b>Sick</b> )	21.	Vanga NM ( <b>Absent</b> )
11.	Motshabi MP ( <b>Written Apology</b> )	22.	Van Rooyen KV
<b>WARD</b>			
23.	Dali VN ( <b>Absent</b> )	38.	Morris VR
24.	Khalipha TD	39.	Mosala MS
25.	Mabote TL	40.	Mothege MA
26.	Madumise MM	41.	Mphikeleli MA
27.	Makgowe PV	42.	Ntlele KI ( <b>Written Apology</b> )
28.	Masienyane MD	43.	Phetise ME
29.	Mbambo AX	44.	Qwasha GL
30.	Mfebe MSE	45.	Riet MI
31.	Meli S	46.	Sifatya Z
32.	Mokhomo HA	47.	Taliwe FE
33.	Molelekoa PA ( <b>Written Apology</b> )	48.	Thateng MJ ( <b>Apology</b> )
34.	Molelekoa PMI	49.	Thelingoane TJ
35.	Molete TN	50.	Tlake KR
36.	Molupe RT	51.	Tsatsa SJ
37.	Monjovo NE	52.	Tsubella KS

**DA**

<b>PROPORTIONAL</b>			
53.	Banyane ME	58.	Marais JS ( <b>Written Apology</b> )
54.	Badenhorst MJ	59.	Mholo PP ( <b>Absent</b> )
55.	Botha PF ( <b>Written Apology</b> )	60.	Mlangeni MG
56.	Fanie D ( <b>Apology</b> )	61.	Mokotedi TG
57.	Fourie JJC	62.	Styger A
<b>WARD</b>			
63.	Beneke R ( <b>Absent</b> )	66.	Smit DC
64.	De Villiers MT	67.	Van Rooyen MS
65.	Naude HJ ( <b>Written Apology</b> )	68.	Van Schalkwyk HCT

## II

### COPE

PROPORTIONAL			
69.	Malefane DE ( <b>Written Apology</b> )	71.	Pina NJ ( <b>Written Apology</b> )
70.	Nqeobo EM		

### FF+

PROPORTIONAL	
72.	Taljaard SDM ( <b>Written Apology</b> )

### OFFICIALS

Mr MF Lepheana	:	Municipal Manager
Me M. Mogopodi	:	Acting Municipal Manager
Mr ET Tsoaeli	:	Chief Financial Officer
Mr X. Msweli	:	Executive Director: LED & Planning
Mr T Makofane	:	Executive Director: Strategic Support Services
Me H.B. Tlhabani	:	Executive Director: Infrastructure
Mr M. Atolo	:	Senior Manager: Council Admin
Ms PP Seleka	:	Admin Officer (Corporate Services)

### III

<b>(a)</b>	<p><b>Opening and Welcome</b></p> <p>The Speaker welcomed everybody present at the 4<sup>th</sup> Special Council Meeting and declared the meeting open.</p>
<b>(b)</b>	<p><b>Applications for leave of absence</b></p> <p>See Councillors' attendance list on pages <b>I</b> and <b>II</b> of these minutes.</p>
<b>(c)</b>	<p><b>Official Announcements by the Speaker</b></p> <p>1. The Speaker informed the members that they were still waiting for the Upper limits Circular which has been sent to different Provinces for comments and thereafter would be sent to COGTA for signature.</p>
<b>(d)</b>	<p><b>Motions of Sympathy and Congratulations</b></p> <p><b><u>Sympathy</u></b></p> <p>The Speaker conveyed a message of condolences to the Motshabi family for the passing away of Cllr M.P. Motshabi's mother who would be buried in Odendaalsrus on the 17<sup>th</sup> December 2015.</p>
<b>(e)</b>	<p><b>Disclosure of interest</b></p> <p>The Speaker reminded Councillors to update their declaration forms at the office of the Municipal Manager each year, however if a Councillor has a personnel/financial interest on any matter for consideration by Council, such Councillor has to declare his/her interest in the meeting.</p>
<b>(f)</b>	<p><b>Matters for Discussion</b></p> <p><b>C8/2015 – C9/2015</b></p>
<b>(g)</b>	<p><b>Announcements</b></p> <p>The Executive Mayor, Cllr S. Ngangelizwe announced that at the Mayoral Committee level, they had agreed to release the employees that are not dealing with essential services from the 28<sup>th</sup> December 2015 to the 31<sup>st</sup> January 2016 and that a list of skeletal staff should be made available to deal with essential services during that period.</p>
<b>(h)</b>	<p><b>Closing</b></p> <p>The Speaker thanked everyone who participated in the meeting.</p> <p>The Speaker ended the meeting at <b>18:10</b>.</p>

.....  
**CLLR B. STOFIE (SPEAKER)**

.....  
**DATE**

# INDEX

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# 1

C8/2015

## **TO REQUEST COUNCIL'S APPROVAL ON THE ABSORPTION OF 95 MONTH-TO-MONTH CONTRACT WORKERS (ED: CSS) (5/3/1)**

### **PURPOSE**

The purpose of this item is to seek approval from Council in respect of the absorption of the 95 month-to-month contract workers with effect from 1<sup>st</sup> December 2015.

### **DISCUSSION**

The Executive Mayor presented the item to Council.

### **COUNCIL RESOLVED (14 DECEMBER 2015)**

1. That the 95 people **BE ABSORBED** and an internal advertisement be done by the Municipal Manager.
2. That in the event where there are those who do not meet the inherent requirements of the Post, the Employer **SHOULD DEVELOP** a Placement Programme for them.
3. That the Municipal Manager **MUST DEVELOP** a Re-Skilling Programme to address the category of unskilled employees within a period of three (3) years.
4. That the Municipal Manager **MUST NORMALIZE** all the abnormalities concerning the affected employees.
5. That this matter should **BE TREATED** as a special case and should not set precedence.
6. That the adjustment budget **MUST ADDRESS** the benefits of these employees in January 2016.

C9/2015

## **REQUEST TO COUNCIL TO PAY BENEFITS TO THE FOUR HUNDRED AND NINETY FIVE (495) EMPLOYEES (ED: CSS) (5/4/1/2/1)**

### **PURPOSE**

To seek approval for the payment of benefits to the four hundred and ninety five (495) employees who have been appointed permanently by the Municipality with effect from December 2015.

**DISCUSSION**

The Executive Mayor presented the item to Council.

**COUNCIL RESOLVED (14 DECEMBER 2015)**

1. That the item **BE WITHDRAWN**.
2. That the Municipal Manager **MUST PROCESS** the matter administratively.